

# MT. VIEW SANITARY DISTRICT POLICY & PROCEDURE MANUAL

POLICY TITLE: SALARY AND WAGE SCHEDULE

POLICY NUMBER: 2305

- The following monthly salaries and conditions are established for the positions indicated and are effective July 10, 2020. The salaries reflect the 2% Cost of Living Adjustment approved by the Board on June 11, 2020, for fiscal year 2020-2021.

POSITION	Step 1	Step 2	Step 3	Step 4	Step 5
ACCOUNTING & FINANCIAL ANALYST	\$8,007	\$8,407	\$8,827	\$9,268	\$9,731
ADMINISTRATIVE ASSISTANT	\$5,548	\$5,825	\$6,116	\$6,422	\$6,743
ASSOCIATE ENGINEER	\$9,939	\$10,436	\$10,958	\$11,506	\$12,081
BOARD SECRETARY / EXECUTIVE ASSISTANT	\$6,443	\$6,766	\$7,103	\$7,458	\$7,832
CFO / ADMINISTRATIVE SERVICES MANAGER	\$11,234	\$11,795	\$12,386	\$13,005	\$13,655
DISTRICT BIOLOGIST	\$9,221	\$9,682	\$10,165	\$10,674	\$11,208
DISTRICT ENGINEER	\$13,354	\$14,021	\$14,723	\$15,458	\$16,231
<a href="#">DISTRICT MANAGER [1]</a>	-	-	-	-	\$18,391
ENVIRONMENTAL SERVICES MANAGER	\$11,234	\$11,795	\$12,386	\$13,005	\$13,655
LABORATORY ANALYST	\$7,757	\$8,145	\$8,196	\$8,980	\$9,429
LEAD WASTEWATER OPERATOR	\$8067	\$8471	\$8894	\$9340	\$9806
COLLECTIONS MAINTENANCE LEAD	\$7563	\$7941	\$8337	\$8754	\$9191
OPERATIONS MANAGER/CPO	\$12,307	\$12,922	\$13,568	\$14,246	\$14,959
UTILITY LABORER	\$5,645	\$5,927	\$6,223	\$6,534	\$6,862
WASTEWATER OPERATOR TRAINEE (OIT)	\$4,456	\$4,679	\$4,912	\$5,158	\$6,046
WASTEWATER OPERATOR (OPERATOR I)	\$5,905	\$6,200	\$6,510	\$6,835	\$7,177
WASTEWATER OPERATOR (OPERATOR II)	\$7,203	\$7,563	\$7,941	\$8,339	\$8,755

[1] The District Manager position is a contract position. The salary is established by the District Board of Directors.